

Peace On Earth



Good Will Toward Men

Aruba Esso News

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December 22, 1950

101 Ganadornan Cu Premio Efectivo

Ganadornan di Lago su concurso pa mengua costo a recibí nan premio efectivo dia 8 di December cu un ceremonia na Comisario Nobo di Lago.

Excitacion a cuminsa subi mientras cu nomber di e ganadornan ta worde yamá, cuminzando cu e ganadornan di Fls. 25 bai ariba te na e premio di mas gordo di Fls. 1000. Ora participacion di e ceremonia di presentacion, e 101 empleadonan a worde bisá cu nan ta un di e ganadornan; y t'é ora cu nan nomber a worde yamá, nan a haya sa ki premio nan ta bai recibí.

Technical Superintendent J. M. Whiteley, voorzitter di e Comité di Costo, a actua como maestro di ceremonia y a introduci esnan cu a papia. Sr. Whiteley a papia di e problemanan cu tabatin den hacimento di e concurso, di e horanan largo cu e jueznan a tuma pa repasá ariba e 909 articulonan cu a worde manda aden.

Orador principal tabata General Superintendent F. E. Griffin. El a trece voor e condicion di petroli rond mundo cual ta haci e control di costo asina importante den es tempo aki. E cambio den condicion de negoshi despues di guerra a haci'e mas necesario, e di, cu e Compania ta buscando medionan pa rebaha costo y traha mas eficiente. Solamente door di es medionan aki Lago por mantene trabao na un nivel halto y tin trabao pa un gran cantidad di hende.

Cu R. H. Engle, un miembro di e Comité di Costo, yamando e nombernan, partimento di premio a cuminsa. Mientras su nomber ta worde yamá, e ganador ta bin padilanti y ta reci-

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14 Ariba Lista Pa Eleccion LEC Vota Otro Siman

Empleadonan lo vota ariba e candidatonan pa eleccion di Lago Employee Council es siman cu ta bini. Eleccion lo worde tení ariba Diarazon, Diajueves, y Diabiernes (27, 28, y 29 di December). Ariba es dlanan aki tellers lo busca e votadornan elegible, y duna nan un stembiljet oficial 'riba cual nan lo escoge nan candidatos.

(Portretnan di e 14 candidatos ta ariba e pagina 5; y ariba e mes un pagina tin un stembiljet di muestra.)

Nombramento door di peticion a cera dia 13 di December, cu ocho homber nombrá. Cada un di nan a manda un peticion firmá pa un cien votador elegibel o mas den nan mes grupo nacionaliza. Promer cu esey seis candidatos a worde nombrá door di e dos gruponan nombradó.

Basa ariba e formula di presentacion proporcioná cual ta poni den Constitucion, votadornan nacional lo vota pa dos candidatos 'riba e stembiljet pa nacional; votadornan nonacional lo vota pa un candidato 'riba e stembiljet pa no-nacional.

Di es 14 hombernan cu ta poni pa eleccion, diez ta candidatos nacional, y cuatro ta no-nacional.

Lo no tin lugar pa scirbi nomber di otro cu no ta un di es 14 nan ariba e stembiljet oficial. E sistema di peticion pa nombra candidatos ta haci cu no ta necesario pa scirbi nomber di otro ariba e stembiljet.

Resultado di eleccion lo ser poni ariba borchinan di LEC bulletin tur rond di refinaria ariba Diasabra mainta, dia 30 di December.

101 Essay Winners Get Prize Money

Winners of Lago's cost reduction essay contest received their prize money December 8 in ceremonies at the new Lago Commissary. All but three or four of the 101 prizewinners were on hand to receive their checks from President J. J. Horigan; if a winner was hospitalized or on vacation, his check was accepted by his supervisor for forwarding to him.

Excitement mounted as names of prizewinners were called out, beginning with the Fls. 25 winners and going on up to the top award of Fls. 1000. When notified of the presentation ceremonies, the 101 employees were told that they were prizewinners; until their names were called, however, they did not know what award they were receiving.

Among the approximately 200 people present for the occasion, in addition to the winners, were contest judges and members of Management.

Technical Superintendent J. M. Whiteley, chairman of the Cost Committee, acted as master of ceremonies and introduced the speakers. Mr. Whiteley spoke of the problems involved in running off the contest, of the long hours spent by the judges in going over the 909 essays submitted. He asked the judges to stand, and they were given a round of applause by those present.

The principal speaker was General Superintendent F. E. Griffin. He pointed out the world-wide petroleum conditions that make cost control so important at this time. The change in business conditions after the war made it necessary, he said, that the Company seek ways of cutting costs and operating more efficiently. Only through these means could Lago maintain operations at a high level and provide employment for the greatest number of people.

Outlining Lago's program to cut costs, Mr. Griffin said "it was recognized that ultimate success of the Company's efforts toward reducing costs had to have the cooperation of all employees". It was for this reason that the essay contest was set up: to give all employees an opportunity to contribute their ideas toward cutting costs.

With R. H. Engle, a member of the Cost Committee, calling out the names, the awarding of prizes began. As his name was called, each prizewinner came to the front to receive his check from Mr. Horigan. Although applause greeted the announcement of each name, or groups of names, two employees received more than usual. They were Mathias Wouters and Napoleon Wester, two small apprentice boys. At they came up to receive their checks, Mr. Horigan held their arms high in the fashion of winning prizefighters; each of the lads received thunderous

(Turn to page 2, Column 4)

14 Stand for LEC Election; Vote Next Week

Employees will vote next week on candidates for election to the Lago Employee Council. Elections will be held on Wednesday, Thursday, and Friday (December 27, 28, and 29). On those days tellers will contact eligible voters, and give them an official ballot on which to make their choices.

(Pictures of the 14 candidates are on page 5; on the same page is a sample ballot.)

Nominations by petition closed on December 13, with eight men being named. Each of them submitted a petition signed by at least a hundred eligible voters in their own nationality group. Previously, six candidates had been nominated by the two nominating groups.

Based on the proportionate representation formula stated in the Constitution, national voters will vote for two candidates on the national ballot; non-national voters will vote for one candidate on the non-national ballot.

Of the 14 men standing for election, ten are national candidates, and four are non-national.

There will be no space for write-in votes on the official ballot. The use of the petition to nominate candidates makes it unnecessary for write-ins.

Results of the election will be posted on LEC bulletin boards throughout the refinery on Saturday morning, December 30.

Employees Get Calendar

The Company's 1951 calendars are being distributed to all employees just before the Christmas holidays. As in the past, calendars will be handed out through departments.

Next year's calendars show various island scenes in color, and list the refinery's holidays and the schedule of paydays.

Employees Get 3 Holidays

December 25 and 26, and January 1 will be holidays, and the refinery will operate on a holiday schedule.

A January Calendar

- 1 - New Year's Day (refinery holiday).
- 17 - Benjamin Franklin born, 1706.
- 19 - Her Royal Highness Princess Margriet born, 1927.
- 20 - American Revolutionary War ended, 1783.
- 26 - General Douglas MacArthur born, 1880.
- 30 - Franklin D. Roosevelt born, 1882.
- 31 - Her Royal Highness Princess Beatrix born, 1938.

Library Members Need 1951 Cards

All membership cards at Aruba's public library expire this month; in order to prevent congestion as the result of mass subscription early in January, members of the library are urged to pay their membership fees for 1951 before the end of this month.

Effective next January 1, no one will be allowed to borrow books on a 1950 card.

The fee for adults for a year is Fls. 2.50, for children up to 16 years Fls. 1; fees are payable in advance. Adults may obtain two books at a time with one card, and may exchange them as many times as they wish. Children may obtain one book at a time and can exchange it every other day (except during vacation, when they can take as many books as they wish).

The library now has books in Dutch, English, Papiamentu, Spanish, German, and French. Magazines are also available in these languages.

The children's section of the library has hundreds of books in English and Dutch, and a smaller number in Spanish.

Members may take out books every afternoon at the library, as well as on Tuesday and Friday evenings and Saturday morning. The reading room is open every morning.

Miembronan di Libreria Mester Kaarchi 1951

Nos ta hala atencion di tur miembro avisando nan cu tur abbonement ta caducá e luna aki. Pa evita cu lo por tin hopi hende cu lo bin scirbi nan nomber como miembro, especialmente na cuminzamento di Januari 1951, nos ta suplica cordialmente tur nos miembronan, tanto hende grandi como mucha, pa bin paga nan contribucion pa anja 1951 durante luna di December.

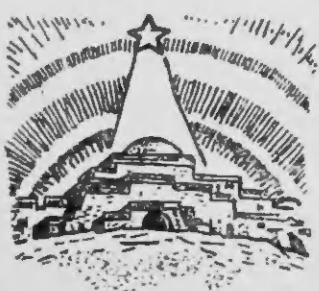
Cuminzando Januari 1, 1951, ningun hende por fia buki mas cu nan kaarchi di miembro di anja 1950.

Contribucion pa henter anja ta: pa hende grandi Fls. 2.50; pa mucha (te 16 anja) Fls. 1.00, pagá adelantá.

Hende grandi por haya dos buki a la vez ariba un kaarchi y por troca nan pa otro cuanto biahá cu nan ta desea, mientras muchanan por haya solamente un buki y cada un dia nan por cambie (cu excepcion cu durante vacantie nan por bin busca cuanto buki cu nan por leza).

Actualmente e Libreria tin buki na Holandes, Ingles, Papiamentu, Spanjò, Aleman y Frances. Tambe tin revista den e mes idioma aki. E seccion pa mucha di e Libreria ta consisti di cientos di bukinan na Ingles y Holandes y di un cantidad mas chikito na Spanjò.

Miembronan por bin busca y cambia buki tur merdia, tambe Dialuna y Diabiernes anochi y Diasabra mainta. Ademá e sala di leza ta habri tur mainta.



And It Came To Pass, As The Angels Were Gone Away From Them Into Heaven, The Shepherds Said One To Another, Let Us Now Go Even Unto

Bethlehem, And See This Thing Which Is Come To Pass, Which The Lord Hath Made Known Unto Us. And They Came With Haste, And Found Mary, And Joseph, And The Babe Lying In A Manger.

Como 1950 ta yegando na un fin y nos ta prepara nos mes pa dreña un anja nobo, mi ta desea tur empleados di Lago y nan famia un Feliz Pascu y un Prospero Año Nuevo. Mi ta spera cu e anja cu nos ta bai dreña lo trece felicidad pa cada un di bosó.

As 1950 draws to an end and we prepare to enter upon a new year, I wish all Lago employees and their families a Merry Christmas and a Happy New Year. May the year that lies ahead bring happiness to each of you.

J. J. HORIGAN
President, Lago Oil & Transport Company, Ltd.



And When They Had Seen It, They Made Known Abroad The Saying Which Was Told Them Concerning The Child. And All They That Heard It Wondered At Those Things Which Were Told Them By The Shepherds. But Mary Kept All These Things, And Pondered Them In Her Heart. And The Shepherds Returned, Glorifying And Praising God For All The Things That They Had Heard And Seen, As It Was Told Unto Them.

ARUBA **Esso** NEWS

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Ten Years Old

With this issue the Aruba Esso News becomes ten years old. They have been ten very full years — in which the world went to war — in which the refinery had its greatest growth and its greatest importance — and in which the News grew in size and, it is hoped, in interest.

The first little issue, less than half the size of the present paper, carried seven pictures; current issues average about 40 pictures each. Coverage of all kinds of news of interest to employees and their families has expanded even more.

Great strides have been made in the quality of both printing and engraving, and even more is hoped for along these lines. At the same time the staff will continue to bend every effort toward making this a better newspaper, ever more interesting and informative.

With this issue it is appropriate to start a new feature — a recalling of the events of importance or special interest of ten years ago. With this issue we look at

"Ten Years Ago in the Aruba Esso News"

Like this issue (see page 3) the first issue ten years ago carried a picture of Ivan Mendes. This issue it is on his Cost Reduction Contest prize; ten years ago it was on a Coin Your Idea award. Another C.Y.I. winner pictured in the first issue was L. R. Johnson, who recently won the first "interval prize" in the Cost Contest.

Ten years ago Accounting beat the Cracking Plant for the Colony softball championship. Also in the sports line, the Queen's Own Cameron Highlanders were playing soccer with a team of Hollanders (the Camerons lost), and softball with a team of Mrs. Jim Bluejacket's women (the Camerons won).

Ten years ago Lago's stevedores had just won their fourth consecutive first prize in the National Safety Council's contest.

Ten years ago 12 men had completed the first year of the Safe Driving Contest with a perfect record, receiving an engraved badge and their fourth award of ten guilders.

Diez Anja Bieuw

Cu es edicion aki Aruba Esso News a bira diez anja bieuw. Nan tabata diez anja completo — en cual mundo a bai den guerra- en cual refinaria tabatin su crecimiento y importancia di mas grandi — y en cual Esso News a crece den tamaña y, segun ta spera, den interés.

E promer edicion chikito, casi mitar di e tamaña di esun presente, tabatin siete portret; edicionnan actualmente tin careda di mas o menos 40 portret cada un. Cubriendo tur sorto di noticia di interés pa empleadonan y nan famianan cu a bira mas grandi.

Un cambio grandi a worde haci den e calidad di drukmento y trahamento di cliché, y ainda mas ta worde desea cu es lineanan aki. Na e mes un tempo e staff lo continuá pa haci tur esfuerzo pa haci Esso News un mehor courant, ainda mas interesante y informativo.

Cu es edicion aki lo ta apropiado pa cuminza algo nobo — recordamento di e cosnan importante of interesnan especial di diez anja pasá. Cu es edicion aki nos ta mira na „Diez Anja Pasa den Aruba Esso News"

"Diez Anja Pasa den Aruba Esso News"

Manera es edicion aki (mira pagina X) e promer edicion diez anja pasa tabatin un portret di Ivan Mendes. Es edicion aki ta ariba su premio di Concurso Pa Mengua Costo; diez anja pasa tabata ariba su premio di Coin Your Idea. Un otro ganador di CYI ariba e promer edicion ta L.R. Johnson, kende recientemente e gana e promer „premio intermedio" di e Concurso di Costo.

Diez anja pasa Accounting a bati Cracking Plant pa e campeonato di softball den Colony. Tambe den sucesonan deportivo, e Queen's Own Cameron Highlanders a hunga futbol contra un team di Macamba (e Cameronsnan a perde), y softball contra un team di Sra. Jim Bluejacket (e Cameronsnan a gana).

Diez anja pasa estibadornan di Lago a caba di gana nan cuatro promer premio tras di otro den e concurso di National Safety Council.

Diez anja pasa 12 homber a cumpli e promer anja di e concurso di Safe Driving cu un record perfecto, recibiendo un ficha graba y nan cuatro premio di diez florin.



NEW ARRIVALS

WELCH, Edward: A daughter, Dorothy Ann, November 28.
McLEOD, Adolphus: A son, Josias Nathaniel, November 28.
RAS, Bernardo: A daughter, Helen Alice, November 29.
BERENOS, Cornelis: A daughter, Agne Magdaleine Susanne, November 30.
GERMAN, Dominico: A son, Erol Andres MILLER, Reuben: A son, Albert Kent, November 30.
HORNE, Milton: A daughter, Mary, Diann, December 1.
VAN TER POOL, Ernest: A daughter, Ruth Neomi, December 2.
SEMELEER, Antonio: A son, Bibiano Martin, December 2.
DIRKSZ, Narciso: A son, Frank Narciso, December 2.
FLAHERTY, John: A son, Steven Leo, December 2.
KUIPERDAL, Johan: A daughter, Hetwig Deana, December 2.
CHRISTIAANS, Federico: A daughter, Maria Teresita, December 2.
COOMBS, Clifford: A son, Clyde Alwyn, December 2.
DE KORT, Birgilio: A son, Audie Robert, December 2.
THYZEN, Leon: A son, Francisco Alfred, December 3.
FLANEGIN, Juan: A son, Enrick Orlando, December 3.
RICHARDSON, Walter: A daughter, Gloria Maria, December 4.
McQUEEN, George: A daughter, Lee Reel Peterina, December 5.
CYRUS, Allan: A daughter, Marva Leona, December 6.
VRIES, Juan: A daughter, Leoncita Maria, December 6.
MARCELLIN, Joseph: A son, Ricardo Denis, December 6.
KOCK, Juan: A son, Syd Enrique, December 6.
VLAUN, David: A daughter, Zelfa Edith, December 7.
CROMARTY, Cecil: A daughter, Enid Norma, December 7.
JOHN, Eastlaine: A son, Winston Patrick, December 7.
DANIA, Herman: A daughter, Marian, December 8.
DALRYMPLE, Maurice: A daughter, Maude Alexandra, December 8.
IRISH, Elijah: A daughter, Vlna Therese, December 9.
CARTER Jr., Harry: A daughter, Taylor Barnes, December 9.
RICHARDSON, William: A daughter, Yvonne Bergourta, December 10.
HO SAM SOOL, Franklin: A daughter, Patricia Elizabeth, December 10.
SEMELEER, Mauricio: A daughter, Diana Melkades, December 10.
BURNETT, Jean: A son, Honorius Lynaud, December 10.
RICHARDSON, Marc: A daughter, Sylvia Loletta, December 11.
BARRAN, Cecil: A son, December 11.
BALINGE, George: A daughter, Jeanette Marie, December 11.
CROES, Foustine: A daughter, Lucilla Philomena, December 11.
JOHN, Herbert: A son, December 12.
GROOM, John: A son, December 12.
HENRY, Sydney: A daughter, December 12.
DE SOUZA, William: A daughter, December 12.
PHILLIPS, Cecil: A son, December 12.

Memorial Service Honors Col. Delgado Chabaud

A memorial service honoring the late president of the Government Military Junta of Venezuela, Colonel Carlos Delgado Chabaud, was held at the St. Francis Church in Oranjestad December 13. Attending the function were Lt. Gov. L. C. Kwartz, members of the consular corps, Lago representatives, and others who gathered to pay final respects.



H. M. Hagendoorn, left, earns the big sum of Fls. 1000 with his CYI suggestion to replace a vitaulic coupling with a double ended expansion gland for ship's cargo tanks. Marine Manager J. Andrea, center, gives the check to Hagendoorn.

H. M. Hagendoorn, na banda robez, a gana un suma grandi di Fls. 1000 cu su idea di CYI pa pone un vitaulic coupling cu un dobbel ended expansion gland pa tanki di carga di vapor. Gerente di Marine J. Andrea, den center, a duna e check na Hagendoorn.



It didn't take the boys above long to become safety-conscious Lago employees; they are members of the first year class in the Vocational Training School. They recently completed 50 consecutive days without any kind of injury. This is the best record ever made by a first-year class this early in the year.



A double presentation match Dec. 2 marked the end of the Lago Sport Park football and baseball competitions. Left, Technical Superintendent J. M. Whiteley presents the championship football trophy to Mateo Reyes, manager of the Electrical team. Right, he awards the baseball trophy to Manager Hodge of Baby Ruth.



Essay Winners

(Continued from Page 1)

applause. Presentation of the prizes moved swiftly as excitement mounted among the prizewinners whose names had not yet been called. When the name of Lermiet E. Kock, winner of top prize of Fls. 1000, was called there was long applause; many of the audience stood to cheer him.

Following the last award, General Manager O. Mingus spoke briefly. Although he had just returned from a New York business trip and had not had time to prepare a speech, Mr. Mingus congratulated the essay writers on the soundness of their ideas. He said their essays showed they were interested in cutting costs, and were cooperating with the Company's cost reduction program.

Refreshments - sandwiches, cake, and soft drinks - were served after the ceremony, and the hour-long program broke up at 4 p.m.

Schedule of Paydays

Semi-Monthly Payroll
December 16-31 Tuesday, Jan. 9
January 1-15 Tuesday, Jan. 23
Monthly Payrolls
December 1-31 Wednesday, Jan. 10

Service Awards

20 Year Buttons

Humphrey Courtney	Esso Club
George Hutchinson	Shipyards
H. P. Gittens	Boiler
Miguel Boekhoudt	Pipe
Harold Humphreys	Acid
Louis Philips	Utilities
Gabriel Willems	Rec. & Ship.
John McPhee	Lake Fleet

10 Year Buttons

Edgar Hynam	Lake Fleet
Alan McLean	Lake Fleet
Samuel Rajroop	Pub. Rel.
George McIntosh	Acid & Edel.
Thomas McDavid	Cat. & L. Ends
Willem Caster	Cat. & L. Ends
Jan Dijkhoff	Pipe
Dominico Gomez	Boiler
Manasseh Robertson	Yard
Henry Boatswain	Yard
Vincent Horne	Marine
Joseph Adams	Marine
Isbn Troeman	Commissary
Hermine Mathew	Laundry

ESSO NEWS REPORTERS

Refinery

S. Coronel	Hospital
B. Chand	Storehouse
S. Bacchus	Instrument
S. Geerman	Drydock
B. Marquis	Marine Off.
I. Jones	Rec. & Ship.
Fred Riffeld	Cracking
B. Viapree	CTR., Field Shop
H. de Vries	TSD Off.
W. Booi	Acctg.
Mrs. I. Butts	Pwse. 1 & 2
J. de Kort	Lab. 1 & 2
H. Wathey	LPD
Mrs. M. A. Mangroo	Clubs
E. Mackintosh	Dining Halls
G. Lawrence	Catalytic
C. Hassell	MC Off.
F. Ponson	Ms. & Ins.
E. Connor	Mach. Shop
C. Abraham	Pipe
J. Oduber	Welding
J. Francisco	Col. Comm.
J. La Cruz	Plant Comm.
S. Oliver	Laundry
R. Van Blarcom	Col. Ser. Off.
C. Bolah	M&C Col. Maint.
S. Brathwaite	Ind. Rel.
E. Huckleman	Sports
S. Rajroop	Special
M. Harms	Blacksmith, Boiler & Tin

Lake Fleet

D. Johnson	Amacuro
W. Thomas	Andino
R. Wilson	Bachaquero
N. E. Sampson	Boscan
H. W. Mulzac	Caripito
A. S. Heyliger	Cumarebo
N. F. Clark	Guarico
J. Joseph	Hooiberg
R. M. Josephia	Invercalbo
J. H. Courtar	Josepin
J. Bobb	Mara
V. R. Pataca	Maracay
R. I. Andrade	Misoa
R. A. Martis	Pedernales
J. E. Lewis	Quiriquire
C. Gillies	Sabaneta
W. John	San Carlos
C. H. Dixon	Temblador
A. C. Nurse	Trujillo
M. Kock	Yamanota
L. E. Marchena	Tug Colorado Point
A. W. Cooper	Delaplaine
H. H. Seraus	Leading Representative
J. Taylor	Shoregang

What Are You Going To Do With Your Prize Money?

(Asked of several winners in the cost reduction essay contest.)

Ivan Mendes, Acid & Edeleanu Plant
Operator (acting) - Winner of Fls. 200

"I plan to use my prize money to buy Christmas presents for my wife and three children. No, this Fls. 200 isn't the most I've ever won; I once won a console radio in a Lago Heights bingo game. But it's certainly nice to have, especially right now with Christmas coming, and I plan to put it to good use." (Incidentally, Mr. Mendes seems to have a habit of winning; the first issue of the Aruba Esso News just ten years ago carried news of his winning once before. See page 2.)



Ricardo Geerman, M&C Electrical
Electrician A - Winner of Fls. 50

"I don't know exactly what I'll buy with my prize money, but I intend to use it for Christmas presents. I have a wife and a year-old son, Ronald, and I'm going to look around for something for them. Yes, I was surprised to win, but am certainly glad that I did. The prize money makes a good Christmas present, and I'm sure I can find something nice for my wife and son."



Lermiet E. Kock, M&C Welding
Welder A - Winner of Fls. 1000

"I have a wife and five kids, so I'm going to buy Christmas presents for them. I'll have plenty of use for the money that's left over. I don't know exactly what I'll use it for, but I'm sure it will come in handy for family and household expenses." (When asked if he was surprised when his name was announced as the winner of the top prize of Fls. 1000, Mr. Kock didn't get a chance to answer; his foreman answered for him: "Surprised? Why, he was so surprised he could hardly get up off his chair!")



Claudius Chichester, Colony Service
Maintenance Assistant - Winner of Fls. 100

(Before answering the question, Mr. Chichester first gave us a cigar.) "The first thing I did after learning that I won a hundred guilders was to buy a box of cigars and pass them out to the office staff here. I haven't decided what I'm going to do with my prize money. I'll buy some Christmas presents for my mother in Grenada. Just say I'll probably buy myself a new Parker 51 pen to use in my work; other than that, I really haven't decided what I'll do with the money."



George E. Fernandes, Accounting
Junior Timekeeper - Winner of Fls. 200

"What am I going to do with my prize money? I've already done something with it; I sent it back to British Guiana to buy Christmas presents for my three kids. Yes, I was surprised to win; that's the most money I ever won at one time. I didn't even send my essay in until the day before the contest closed. By that time I had heard so much about it, that I decided I might as well send in an essay, too. Now I'm glad I did; that two hundred guilders will sure help out at Christmas."



Francis G. Parisi, TSD Field Engineers
Engineer A - Winner of Fls. 100

"I've already mailed the check to my bank, but I plan to use it to buy Christmas presents for my wife. No, I didn't expect to win anything when I sent in my essay. I just turned it in because the Company was asking employees to join in reducing costs by turning in ways they could cut costs themselves. I decided I would turn in my ideas along with everybody else. I'm glad I did, too; a hundred guilders can be mighty useful at this time of year."

L. H. Advisory Committee Tours New Commissary Charga-Plates Being Rushed for January Opening

To Buy at Commissary, Get Charga-Plates, Cards

Employees are reminded that they will need their charga-plates to buy at the new Lago Commissary. Family members who are authorized to make purchases there will need charga-plates and Commissary identification cards.

Applications for charga-plates and identification cards for legal wives should be made at the Employment Annex at the Main Gate; applications for persons other than legal wives will be handled on an individual basis and should be made at the Industrial Relations Department, Room 103.

Remember - to buy at the new Commissary, employees will need their charga-plates; family members will need charga-plates and Commissary identification cards.



Members of the Lago Heights Advisory Committee got a good look at the new Lago Commissary this month when they were conducted on a tour of the building. P. A. Hunt, Colony Service (right), was in charge of the Tour. Seen above are Jose M. la Cruz and Juan Maduro of the Commissary; Chairman Kelly Wong, John Francisco, Ricardo Van Blaricum, Antolino Tromp, and R. Cherebin of the Committee.

Miembros di e Comité Consehero di Lago Heights a tira un bon bista ariba e Lago Comisario nobo es luna aki ora cu nan a worde guiá den un toer rond di e edificio. P. A. Hunt, di Colony Service (na banda drechi), tabata en cargo di e toer. Ariba nos por mira Jose M. la Cruz y Juan Maduro di Comisario; Voorzitter Kelly Wong, John Francisco, Ricardo van Blaricum, Antolino Tromp, y R. Cherebin di e Comité.



Making the many Charga-Plates required for the new Commissary in an unusual job for Miss Latoofa Mohid, Systems and Methods. Here she operates a machine which imprints your name and payroll number on the plate.



These are the basket carts you will use to hold your purchases as you shop in the Commissary. They will be ready for you at the entrance turnstiles.

O. J. Richardson Retires

O. J. Richardson, foreman in M&C Colony Maintenance, retired early this month and left Aruba for the States. He had over 19 years Company service, all of it with Lago in Aruba.

Before Mr. Richardson left Aruba, friends from Colony Maintenance and the Electrical Department presented him with a check and a scroll signed by them.

Promoted in LOF

Walter C. Beyer was recently named assistant shift foreman in Light Oils Finishing. Mr. Beyer started with Lago in Dec. 1938 as an apprentice operator in LOF. He was successively an assistant operator and operator before his promotion.



Ten check-out counters will handle the bulk of the commissary business. (One of these is an "express" counter for orders of a few items.) The non self-service section will be clothing, drugs, tobacco, and other items.

Diez toonbank pa check-out lo encargá nan mes y trata cu e comisario su negoshi. (Un di esakinan ta un "express" toonbank pa orders di algun articulo.) E seccion cual no ta self-service lo ta esun pa panja, medicina, tabaco, y otro articulonon.

Pa Cumpra na Comisario Busca Charga-Plates

Empleadonan ta worde recorda cu nan tin mester di nan charga-plate pa haci compra na Lago Comisario nobo. Famianan cu ta autorizá pa cumpra mester tin charga-plate y kaarchi di identificacion di Comisario.

Solicitation pa charga-plate y kaarchi di identificacion pa señoran nan legal mester worde haci na Employment Annex na Main Gate; solicitacionnan pa personanan cu no ta señora legal lo ser tumá ariba un base individual y mester worde haci na Industrial Relations Department, Kamber 103.

Corda bon - pa cumpra na Comisario nobo, empleadonan mester tin nan charga-plates; famianan mester tin charga-plate y kaarchi di identificacion di Comisario.

Servicio Conmemorativo pa Coronel Delgado Chalbaud

Un servicio conmemorativo pa honra e defunto president di e Gobierno Junta Militar di Venezuela, Coronel Carlos Delgado Chalbaud, a worde teni den Misa di San Francisco na Oranjestad dia 13 di December. Na es respo aki a asisti Gezaghber L. C. Kwartz, miembronan di consulados, representantenan di Lago, y hopi mas cu a reuni pa duna respo final.

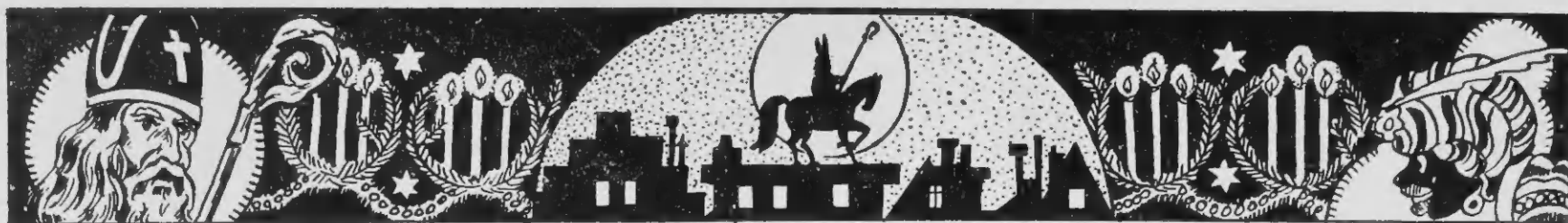
101 Ganadornan

(Continúa di pagina 1)

bi su check for di Sr. Horigan. Aunque tabatin aplauso na yamamento di number, of grupo di nombenan, dos empleado a recibi mas tanto aplauso ainda. Nan tabata Mathias Wouters y Napoleon Wester, dos aprendiz chikito. Ora cu nan a yega cerca pa recibi nan check, Sr. Horigan a alza nan braza na laria den e moda cu nan ta alza man di e boxdornan cu gana; cada un di e djispinan aki a recibi aplauso na gran cantidad. Presentacion di e premionan tabata bai mashar bunita mientras cu excitacion ta drentando curpa di esnan cu nan no a yama nan nomber ainda. Ora cu number di Lermiet E. Kock, ganador di e premio gordo di Fls. 1000, a worde yamá, un aplauso mashar largo a tumalugar; hopi a lamta para pa aplaudí.

Despues di e ultimo presentacion di premio, General Manager O. Mingus a papia un speech cortico. Sr. Mingus a felicitá e scirbidónan di articulo ariba e expresion di nan idea. E di cu nan articulo ta muestra cu nan ta interesá den mengua costo, y cu nan ta coöperando cu Compania su programa pa reduci costo.

Refresco - sandwiches, bolo, y soft drinks - a worde sirbí despues di ceremonía, y e programa di un hora largo a caba pa 4 p.m.



Christmas in Other Lands

Christmas customs differ in various countries, yet Saint Nicholas, the patron saint of giving, is a common bond that ties the Christian world together. Nicholas was a real person, and was bishop of Myra, in Asia Minor, in the first part of the fourth century of the Christian Era. No other saint and few men are so closely associated with so many benevolent ideas as Nicholas. Although Christmas customs in various places do differ, Saint Nicholas serves as the connection that ties them all together.

Let us take a quick tour of various foreign lands, and see how Christmas is celebrated around the world.



Holland and Belgium

The children's special day in Holland and Belgium is the Feast of Saint Nicholas, on December 6. On the eve of his feast, Saint Nicholas, wearing his red bishop's robe and peaked cap, calls at each home to ask about the conduct of the children. A white sheet has been spread on the floor, and his arrival is announced by a shower of sweets on the sheet.

As the children scramble for the sweets, Saint Nicholas enters with an open sack in one hand and a rod in the other, both intended for naughty children. After speaking a word of warning or praise as it is merited, Saint Nicholas leaves, promising to return later.

Then the children set their wooden shoes in the windows or fire place, or hang stockings, or set out baskets to receive Saint Nicholas' gifts. And in shoe, basket, or stocking, they leave food for the Saint's white horse. While the children sleep, Saint Nicholas' returns and crams the stocking or shoe of each child with gifts.



The Northern Countries

In Scandinavian countries the "Jul" or Christmas celebrations start on Christmas Eve and last 13 days, ending with a Twelfth Night party. Cakes or loaves of bread, baked in the shape of a boar, recall the ancient feasts when a real boar was eaten. Comical little straw goats are a reminder of the old custom of saving the last sheaf of the harvest for the magic powers it was supposed to have.

In many places even the animals are given a treat; the cows and horses get special feed in their stalls, and the birds find sheaves of unthreshed grain fastened to poles or placed on window edges.

The Christmas tree is decorated with gold and silver stars, strips of colored paper, and perhaps with flags of many nations.

On Christmas Eve the family

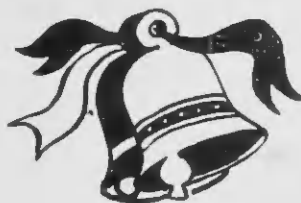
gathers around the lighted tree. Perhaps they will be visited by the Tonite, who are kindly gnomes similar to brownies. One, an old man, has a long white beard, wears a red cowl, and rings a bell; the other, as an old woman, carries a basket of presents. Then come games and songs, with a grand supper at 9 or 10 o'clock. On Christmas Day country people go to church while it is still dark. Some go on foot, carrying blazing torches. The torches are piled outside the church to make a bonfire.

France

France makes a great festival of the Christmas season. Booths along the streets display sweets, toys, and novelties for weeks before Christmas. On Christmas Eve, the children expect either the Christ Child (Petit Noel) or Father Christmas (Bonhomme Noel), who looks much like Santa Claus, to fill their shoes with candy, sugar plums, and toys.

Almost every family has its creche, or manger scene. In some villages the children carry a little candle-lighted creche through the streets while they sing carols and gather pennies.

In the villages the homes are the center of festivities, including the holiday supper and the ceremony of burning the Suche, or Yule log. At midnight the church bells ring, and merry-makers become solemn as each lights his Christmas candle, a little taper streaked with various colors.



Spain

The Spanish Christmas Eve is more a time of carnival. When the stars appear, little oil lamps are lighted in every home and images of the Virgin are illuminated with tapers. The children at home dance around the "nacimento" to the sound of tambourines and sing pretty nativity songs. Young men and women, dressed in their finest clothes and carrying guitars and tambourines, push through merry crowds to see the brilliantly-lighted shops. At midnight the bells call everyone to mass.

Afterwards, the crowds resume merrymaking in the streets, watching groups dancing the favorite Christmas dance, the Jota.

Spanish children receive small gifts at the street festivals. On Christmas, children may receive small presents and candy. But in Spain, the evening of January 5 is the time when children put out their shoes in the hope of getting the real gifts of the season. Three kings or three wise men fill their shoes with gifts.

Everywhere, There's Giving

So you can see that Christmas customs differ in various parts of the world. But one custom - the custom of giving - is common to all places where Christmas is celebrated. And that custom goes back to Saint Nicholas, the patron saint of giving, that lovable old figure who lived many hundreds of years ago.

Pascu na Otro Paisnan

Sistema di celebra Pascu ta diferente na varios lugar, sinembargo San Nicolas e patrono santo cu ta duna, ta un band normal cu ta mara e mundo di Cristianidad hunto. Larga nos tira un bista na varios pais estranhero, y mira com Pascu ta worde celebra rond mundo.

Francia

Francia ta haci un gran fiesta den tempo di Pascu. Tentnan na banda di caminda cu cos dushi, cos di hunga, y decoracionnan pa siman promer cu Pascu. Ariba Bispo di Pascu, e muchanan ta spera sea Niño Jesus o Papa Pascu, cu ta casi mescos cu San Nicolas, pa yena nan zapato cu candy y cos di hunga.

Paisnan parti Nord

Den paisnan di Scandinavia e "Jul" o celebracionnan di Pascu ta cumenza ariba Bispo di Pascu y ta dura 13 dia, terminando cu e fiesta di Diezdos Anochi. Cuki cu pan, haci den forma di porco di spina cual ta recorda fiestanan di tempo promer tempo cu realmente porco di spina ta worde comi. Cabritonan chikito y komiek traha di cabana ta un moda di recorda e costumbra bieuw di spaar e ultimo rama di cosecha pa podernan magico manera nan ta suponé cu e tin.

Espana

Bispo di Pascu na Espana ta mas tanto un carnaval. Ora cu streanan sali, lampinan chikito di azeta ta cende den cada cas e imagennan di La Virgen ta worde ilumina door di bela. E muchanan na cas ta baila rond di "nacimientu" cu e sonido di tambourines (tambourines ta un sorto di tambor cu tin hopi bel chikito rond di dje) y ta canta bunita canticanan di Pascu. Hobenan y muhernan bisti den nan mehor flus o shi-

mis cargá cu nan guitarra y tambourine ta pasa door di e multitud alegre pa mira e pacusnan cu nan luznan bunita di tur sorto di color. Diezdos'or di anochi kloknan ta bati yamando cada un pa asisti na misa.

Tur Parti, Tin Dunamento

Asina ta cu bo por mira cu e costumbra di Pascu ta diferente na varios lugar di mundo. Pero un costumbra - e costumbra di duna - ta comun tur parti unda cu Pascu ta worde celebra. Y e costumbra ey ta bai back na San Nicolas, e patrono santo di dunamento, e figura bieuw stimá cu a biba hopi cien anja pasa.

Kwismas Kwestions

1. What is filled every morning and emptied every night, except at Christmas, when it is filled at night and emptied in the morning?
2. A small girl with short legs got so excited at seeing Santa Claus on the street corner that she jumped across the street. How did she do it?
3. What is the difference between a new Christmas penny and an old nickel?
4. What can go up the chimney down, but cannot go down the chimney up - and isn't Santa Claus?
5. It belongs to Santa Claus. But you use it far more than he does, and yet you do not borrow it or buy it or steal it from him. What is it?
6. Which kind of Christmas candles burn longer - red candles or green candles?

(See answers at bottom of page)



O come, all ye faithful, joyful and triumphant
O come ye, O come ye to Bethlehem;
Come and behold Him born the King of angels;
O come let us adore Him, O come, let us adore Him,
O come, let us adore Him, Christ the Lord.

Silent Night! Holy Night

Silent night! Holy night!
All is calm, all is bright
Round yon Virgin Mother and Child,
Holy Infant so tender and mild,
Sleep in heavenly peace,
Sleep in heavenly peace.

O Little Town of Bethlehem

O little town of Bethlehem,
How still we see thee lie;
Above thy deep and dreamless sleep
The silent stars go by.
Yet in thy dark streets shin-eth
the everlasting Light;
The hopes and fears of all the years
Are met in thee to-night.

It Came Upon the Midnight Clear

It came upon the midnight clear,
That glorious song of old,
From angels bending near the earth,
To touch their harps of gold;
"Peace on the earth, good will to men
From Heav'n's all gracious King",
The world in solemn stillness lay
To hear the angels sing.

Answers

1. Your stocking.
2. She crossed the street and then jumped.
3. Four cents.
4. An umbrella.
5. His name.
6. Neither; they both burn shorter.



Running through the flood, an employee from the general office building gets wet feet in Aruba's greatest rainstorm on Dec. 12. "Sea-Going" trucks and cars plow out of the refinery, hub-deep after 5.85 inches of rain.

Rain, Rain, Rain

Rain records have been falling right and left this year. First, a new record for the year was set at the end of November, when 1950's rainfall had already passed the all-time yearly record.

Now a second record has fallen. It fell - as did the rain in great quantities - on Tuesday, December 12. On that date 5.85 inches of rain fell; this is Aruba's greatest rainstorm recorded in 21 years. It narrowly beat out the previous rainstorm record, 5.4 inches, that fell in November 1938.

This month's record rainstorm started between 3 and 4 in the morning, and 3 inches of rain had fallen by 8 a.m. Another 2.85 inches fell by noon of the same day.

By December 13, 10.75 inches of rain had fallen this month. Total rainfall for the year by that date was 43 inches. This considerably better the previous all-time high for the year, 31.19 inches in 1944.

If all the above figures seem confusing, it's only because times have changed. In the old days, rain fell in buckets; now it falls in inches.

Xmas Trees Can Kill

Your Christmas tree may be the most dangerous tree in the world! Every year people are killed when their Christmas tree catches on fire, and they're all killed because they didn't know.

They didn't know that a Christmas tree is saturated with highly flammable pitch and resin. A burning match or cigarette or an electric spark can turn it in a flash into a roaring, crackling mass of flames. In two minutes it can fill a room with fire gases deadly enough to kill.

Here are some safe rules to follow about your Christmas tree. Choose a small tree; the smaller the tree, the less the hazard.

Use high quality wiring. Dispose of gift wrappings promptly outside the house.

Take down your tree when the needles begin to fall.

And always keep in mind these "don'ts": Don't use cotton, paper, or other flammable material for decoration. Don't use candles. Don't use frayed strings of lights or worn extension cords. Don't overload electrical circuits. Don't leave tree lights on when you go out. Don't smoke or use matches nearby.

Christmas is the traditional time to be merry and gay, so be careful this year. Don't let your Christmas tree be dressed to kill!



An Official photograph of Her Majesty Queen Juliana and His Royal Highness Prince Bernhard is presented to General Superintendent F. E. Griffin (left) by Government Secretary H. A. Hessling. Mr. Griffin accepts the photograph on behalf of Lago President J. J. Horigan, who was away on a business trip. Looking on are Directors T. C. Brown and J. Andreae. Two other photographs were presented: to Lago's medical director, Dr. R. C. Carrell, and to the chief of the Lago Police Department, G. B. Brook. The photographs were gifts from the Netherlands Government.

Un retrato oficial di Su Mahestad La Reina Juliana y Prins Bernhard a worde presentá na General Superintendent F. E. Griffin (na banda robez) door di H. A. Hessling. Sr. Griffin a acepta e retrato aki na nomber di Lago President J. J. Horigan, kende tabata afor pa asunto di negoshi. Mirando ta T. C. Brown y J. Andrea. Dos otro portret a worde presenta na director di Hospital di Lago, Dr. R. C. Carrell, y na e chief di Lago Police Dept., G. B. Brook. E portretnan tabata regalo di Gobierno Holandés

Juan H. Croes, M&C office, started his long vacation December 16. He plans to be gone six weeks, and is going to Columbia.

Candidates & Ballots

Voters....Study the ballot....
and be ready to vote!

Using ballots similar to those below and at right, Lago employees will vote December 27, 28, and 29 on the candidates shown at the bottom of this page.

(Sample)

OFFICIAL NON-NATIONAL EMPLOYEE BALLOT LAGO EMPLOYEE COUNCIL ELECTION — 1950

I hereby vote for ONE (1) COUNCIL for a term of two years employee listed below for membership by marking an "X" opposite his name on the LAGO EMPLOYEE name:

VOTE FOR ONE (1) ONLY

- | | |
|--|--|
| <input type="checkbox"/> Herbert A. Blaize | <input type="checkbox"/> Emille V. Cato |
| <input type="checkbox"/> Abdul Syed | <input type="checkbox"/> Cornthwaite B. Lowe |

(Sample)

OFFICIAL NATIONAL EMPLOYEE BALLOT LAGO EMPLOYEE COUNCIL ELECTION 1950

STEMBILJET OFFICIAL DI EMPLEADO NACIONAL ELECCION LAGO EMPLOYEE COUNCIL 1950

I hereby vote for the TWO (2) employees listed below for membership on the Lago Employee Council for a term of two years by marking an "X" opposite their names:

Door di esaki mi ta vota pa e DOS (2) empleadonan ariba lista mas abao pa miembro di Lago Employee Council pa un termino di dos anja door di marca un "X" dilanti di nan nomber:

VOTE FOR TWO (2) ONLY

VOTA PA DOS (2) SOLAMENTE

- | | |
|--|--|
| <input type="checkbox"/> Higinio A. Kelly | <input type="checkbox"/> Santiago J. Croes |
| <input type="checkbox"/> Severiano Luydens | <input type="checkbox"/> Herbert J. Hengeveld |
| <input type="checkbox"/> Simeon Tromp | <input type="checkbox"/> Johan H. Nunes |
| <input type="checkbox"/> Federico S. Hoevertsz | <input type="checkbox"/> Hugh E. W. van Vliet |
| <input type="checkbox"/> Hose L. H. Engelen | <input type="checkbox"/> Alocio P. van Vuurden |

Nominated by Petition

National



HOSE L. H. ENGELLEN of Curaçao is an assistant operator in the Catalytic & Light Ends Department. He has 12 years Company service.

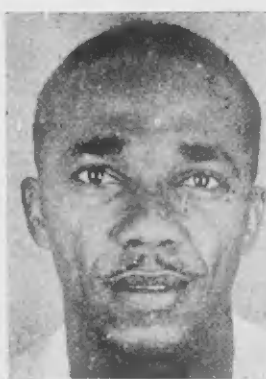


SANTIAGO J. CROES of Aruba is a plans clerk II in the Industrial Relations Department. He has 15 years five months of service.



HERBERT J. HENGVELD of Surinam is an EIG clerk II in the Equipment Inspection Group of TSD. He has 12 years five months of Company service.

Non-National



EMILLE V. CATO of St. Vincent is a shore payroll clerk in the Marine office. He has seven years service.

Nominated by the Committees

National



HIGINIO A. KELLY of Aruba is a field inspector A with the TSD Equipment Inspection Group. He has 12 years four months service, and has served on the LEC since Dec. 1949.



SEVERIANO LUYDENS of Aruba is an assistant operator in Cracking, with 15 years nine months service. He has served on the LEC since Dec. 1949.



HERBERT BLAIZE of Grenada is a section head in Colony Service, has six years nine months service. He has been on the LEC since Dec. 1949.



JOHAN H. NUNES of Surinam is an operator in Utilities, with 12 years service. He served on the EAC in 1946, 47, 48, and 49. He is now a district representative.



HUGO E. W. VAN VLIET of Surinam is a levelman in Light Oils Finishing. He has nine years eight months service and served on the EAC in 1946, 47, 48, and 49.



ALOICIO P. VAN VUURDEN of Curaçao is a levelman in Catalytic & Light Ends. He has 12 years ten months of service.



CORNTHWAITE B. LOWE of Grenada is head file clerk in the Marine office. He has 12 years five months Company service.



SIMEON TROMP of Aruba is an operator in Light Oils Finishing, with 13 years eight months service; served as an LEC alternate.



FEDERICO HOEVERTSZ of Aruba is an assistant section head in the M&C Storehouse, and has 11 years six months Company service.



ABDUL SYED of British Guiana is an intermediate clerk II in Utilities. He has 11 years one month service, and served on the EAC in 1941 and 1942.



In the group of employees above, approximately a hundred were waiting to receive money. They didn't know whether they were going to win Fls. 25, or Fls. 1000, but as prizewinners in the essay contest they knew they were slated to receive one of the 101 cash awards. The winners, together with members of Management, assembled at the new Lago Commissary December 8 to be awarded their prizes.

Den grupo di empleadonan ariba, banda di un cien tabata spera pa recibi placa. Nan no tabata sa cu nan tabata bai haya sea Fls. 25 o Fls. 1000, pero como un ganador di premio den e concurso nan sabi cu nan tabata ey pa recibi un di es 101 premionan efectivo. E ganadonan hunto cu e miembros di Directiva, a asisti na e Comisario nobo di Lago dia 8 di December pa recibi nan premio.



One thousand guilders! That's the sum Lago President J. J. Horigan hands to Lermiet E. Kock, M&C Welding, winner of top prize in the Cost Reduction Essay Contest. Mr. Kock was the last prizewinner to receive his award, since they were handed out from the bottom up (Fls. 25 winners first, then Fls. 50 and so on). When they called out his name as the thousand guilder winner, though, he decided that the wait had been worthwhile.

Un mil florin! Esey ta e suma cu President di Lago J. J. Horigan a duna na Lermiet Kock, di M&C Welding, ganador di e premio di mas gordo den e Concurso Pa Mengua Costo. Sr. Kock tabata e ultimo ganador di premio cu a recibi su premio, pasobra nan tabata entregá nan for di chikito pa grandi (ganadonan di Fls. 25 promer, despues esnan di Fls. 50, etc.). Na es momento cu nan a yama su nomber como e ganador di e premio di mil florin, toch, el a nota cu e wardamento tabata vale la pena.

Essays Show Employees' Cooperation In Cutting Costs On Their Jobs

MICHAEL LEWIS
Rec. & Shipping, Process Helper "A"
(Fls. 50)

In the Rec. and Shipping Dept. as well as in other departments nearly all the ways of cutting down costs on a large scale have been put into effect, but there are many ways that though the individual saving may be small, if everyone in the Dept., including myself, were to do these things it would result in a considerable saving for the Company.

If I, when using any equipment such as tapes, thermometers, rubber gloves, goggles and other equipment necessary in carrying out my duties as a gauger, should take extra care in handling them properly so as to avoid breakage and other damage to these equipment, though only a small saving would result it would be one of the "drops to help fill the bucket."

Also other materials such as rags, thieves' paste, chalk and others should be used in sufficient quantity to ensure doing the job properly, but not in excess as to waste the materials. Stationery such as ullage tickets, water receipt tickets, bunker receipts, tank gauge tickets, should be used carefully so as to avoid making mistakes and getting them dirty, thereby having cause to re-copy them, which would naturally cause your stationery to finish quicker, and also any such stationery that comes in pads, when these have been used, they should be returned to the office or put in a proper place, where, when necessary to use them again they will be available.

When lines have to be sampled, care should be taken to draw-off enough to clear the line to be certain that the sample is taken properly, but not to waste the product. For instance in most cases if a quart is drawn-off when sampling, (except when otherwise advised), this quantity is sufficient to clear the sample connection and get a proper sample. If I should keep an old quart bottle handy at the sampling connections to measure the draw-off quantity this would also avoid waste.

When working on any location in the department, whether it be the tank farm, dock area, Snow Pile, or Pumphouses, should I notice any leaks in pipelines, or valves, these should be reported immediately so as to have them repaired immediately, to avoid excess waste of oil. In cases where I can stop any of these leaks by tightening any bolts, flanges, or glands without impairing the performance of the equipment, I should do this at once.

Also very important in the fight to cut costs is "Time". When given a job to do I should check all line-up

before proceeding to carry out the job to avoid any wrong set-up, which would cause delay in performing any operation. Especially important is avoiding anything which may cause delay to ships when getting ready to load or discharge, co-operation between myself and the dock bosun and wharfingers is extremely necessary when selecting the proper hoses for the loading or discharging of the different products, and also seeing that they are connected properly both on shore and ship connections.

Last but not least I should always keep in mind the safety element of the job. I must do my utmost at all times to observe all safety regulations, and also all unsafe conditions that I encounter should be reported at once, so as to avoid having accidents, which incur unnecessary expense to the Company.

When I do these things which have been stated above I have the satisfaction of knowing that I have contributed something to "COST CONTROL" which is one of the means of guaranteeing security to my job.



E. M. O'BRIEN
Ind. Rel., Safety Inspector
(Fls. 100)

There are two methods by which I can help cut costs. One is the direct method which revolves around me as an employee and the efficiency plane of my work. The second or indirect method is resultant from my contacts with fellow employees and the amount of cooperation I am able to get from them.

Having established the methods by which I can reach my objective, it is now in order to analyze both methods for a clearer understanding of their individual functions.

The actual cost reduction to be realized from the first, a direct method, is directly dependent upon how well I do my job. I must always perform every assignment to the best of my ability, never overlooking the opportunity to do a little bit more than absolutely necessary, and always a little bit better than re-

Prize winning essays, in addition to the many others submitted, show that employees throughout the refinery and in all departments have good ideas about cutting costs on their own jobs. These two pages of essays are selected at random from the 101. Can you apply their suggestions to your own work?

quired. I must use tools properly and take good care of them just as if they were my own. I must be conservative in my use of "miscellaneous supplies" and all material, returning any excess to stock. I must be conscientious and thorough in all my reports and calculations. I must get all of the facts and analyze each job carefully. Consideration must always be given to every angle, and the most economic possibility should be studied carefully.

In summary, I must perform my daily assignments with the same degree of perfection as if I were working for myself, as my own employer.

The second or indirect method deals with my job relations. The effectiveness of this method is directly proportional to the amount of work I can expedite through my dealings with other employees.

If I am considerate of the other fellow's point of view and sympathetic towards his position and problems, I can keep his attitude on the friendly and cooperative side. In this way, he will be willing to help me and by my helping him, we both get our work done.

In this respect, I must never forget that my attitude on the job and my dealings with others have far reaching effects. The manner in which I accept my responsibilities and interpret policy, regulations and procedure, giving my decisions clearly and directly determines the amount of work that is completed thru me.

Poor attitude, sullenness and other undesirable traits convey themselves far up and down the line of overall supervision, causing unnecessary delays and unwillingness to cooperate. This results indirectly in lost time and general inefficiency.

In conclusion, Cost Reduction is proportional to overall efficiency. Efficiency can only be obtained by teamwork. Teamwork means that we all pull together.



ADOLFO MADURO
Proc. Cracking, Laborer B
(Fls. 25)

Mi por yuda mengua costo door di no distribi mucho azeta ora cu ta laba lugarnan pa tene nan limpi. Door di ripara cu valvenan cu ta aumenta mucho presion pa spierta un otro mas capaz cu mi pa incendio no tuma lugar. Door di cumpli cu mi trabao exacto manera mi foreman ta mandami, cu diligencia pa hora no corre pornada. Door di promer cu mi termina na mi trabao pa mi pone tur materialnan na nan lugar pa door di slonsedad nan no bai perdi. Door di ora cu mi ta pone bon cuidao, na cada un hora di trabao pa mi aumenta mi trabao. Door di ora cu e basora ta basta bon, nan ta bisa benta afor Compania tin hopi. Door di ora cu un valve ta basta bon, pa no traha sin cuidao cu por usé un biaha mas. Door di zorg pa tur mi materialnan di trabao, pa un otro no benta nan afor. Door di percura di bin na ora pa Compania no gasta pen, papel, y typewriter pa mi causa pa mandami Confirmation Notice.

I can help cut cost by not wasting much oil when washing places to keep them clean. By when observing that a valve is giving too much pressure to warn someone more capable to prevent a fire. By doing my work as my foreman orders me to, and work fast not for the hours to go for nothing. By putting away all materials after work; carelessness can cause them to be lost. By taking good care of each hour of a job done to lighten my work. By when a broom is still good to use it, even if they say throw it away the Company has many more. By when a valve is a little good, to work with it with care so that it can be use again. By taking care of all my materials so that somebody else will not throw them away. By coming to work in time not for the Company to waste pen and paper to send me a Confirmation Notice.

DAVID YOUNG
Paint, Laborer "A"
(Fls. 400)

I help cut cost by taking care of my tools. I does not use my scraper to knock off rust while cleaning as same may break. In cleaning my brush I will not knock it on anything hard for it might break or the bristles may fall out. I take care to secure my paint in a good place that it might not throw away. I does not waste paint by dipping my brush too heavy so that half will fall on the ground. In touching up where clean I only touch the parts that are necessary. I use rags and cleaning fluid moderately I does not use tissue paper to wipe my hands and face I use same for the purpose it is put for, any paint or anything I see left in a careless way I secure same in a good place. I observe and carry out all safety rules to avoid being injured or cause injury to any employee. At home I take all the rest I possible can and retire to bed early so that I will be fit to perform a good eight hours work.

TUANIKO ROMBLEY
Carpenters, Carpenter "B"
(Fls. 50)

I can help cut cost, by doing the following: Taking good care of my tools. Don't waste materials nails board etc.

By being properly lined up, and to do a first class job in the quickest time possible. Use as much salvage material as possible.

If in doubt about anything consult my foreman. Be always on the look out for quicker and better ways to do the job, and of course cheaper ways. Try not to hold up any other craft, from working. Keep the job clean. Good housekeeping. Work safe is of great importance. Look out for stray away materials clamps scaffold pipes board nails etc., and have them taking up. See you have enough materials to do the job if not try tell your foreman in time so he can order what you need in time and not to have job held up.



JOSEPH I. McV. SERVE
Stewards, Appren. Clerk "C"
(Fls. 50)

I've been thinking and looking around my job to see how I can help cut cost as it is part of my business. NOTICES. There are about 858 active boxes in the Post Office and the Company spends a considerable amount on printing notices to supply each box. This can be eliminated by posting or writing such notice on the board outside the Post Office, at the Esso Club, and the Dining Hall, or the Colony News which comes off once a week. To every set of notice issued there is surplus of 100 or more, this I can use for scratch pads, so thus we should not order scratch pads from the Storehouse.

SUPPLIES. I use pencil, pen, ink, chalk, and certain materials, and with proper use and care of these, they will last their money's worth, for example I have tied pencils to the package window for the use of the public, and a piece to my desk, these cannot be taken away and will last their life. I salvage elastic bands and paper clips from the floor to use them when needed.

WORKING HOURS. I try to be on time for work and give the Company a full eight hours work and try to avoid the Company paying overtime on work which can be completed during my normal hours. I try not to leave my job before time and see that nothing is left to cause a fire during my absence from the job, and also any hazzard which may cause an injury whether small or big. In fact I work as though the company is mine, and I try to make my co-workers develop the same attitude so as to cut cost wherever we can see it, however small.

ELOI TROMP
Masons, Helper B
(Fls. 25)

Pues aki mi kier muestra compania cu mi ta un di esnan cu tin hopi tempo ta traha como 19 pa 20 anja na departamento di metsla. Y cu mi tin di recibí diferente clase di material pa traha, y mi tin hopi calculacion di trabaoan. Cuanto por gasta pa cada trabao cu metslanan tin mester pa dia.

Semper mi ta bai mira e trabaoan cu metslanan ta bai haci unda ke sea. Semper mi ta calcula cuanto material por worde usa pa no malgasta ningun, pa spaar na favor di compania. Mi a traha cu cement Atlas, cement acidproof, cement pretoc, kalki, y otro cement. Mi kier muestra compania cu nos por ser cuidadoso pa no gasta cement y si resta pa trata un manera pa conservele pa worde usa na un otro lugar, pasobra si no conservele e no ta sirbi mas, e ta bira piedra despues di dos o tres dia. Semper mi a percuro pa recohe tur material cu ta bini y cu ta resta pa warda nan pa nan no muha door di awa cero o bai perdi; tur mi percucion ta pa spaar na compania su favor pa por gasta menos material, tanto na trabaoan grandi como chikito.

Asina ta pasa cu asunto di ladrillo, hopi bes ta bini trahadornan nobo y cu no conoce ladrillonan cu por sirbi ainda, aunke e ta poco sushi. Wel mi ta muestra nan cu nan ta sirbi ainda. Mi ta recohe nan, y cu mi no pone cuidao pa nan hopi ta worde benta afor. Wel esaki ta tur detallenan cu mi por duna compania cu mi a yudé spaar y segun mi idea, ta tur loke mi por mi a haci y lo mi sigi haci pa yuda compania su costonan subi menos. Mi ta spera cu tur otro trahador lo duna nan ideanan, manera mi a duna pa yuda mengua costo di gasto.

I would like to show the company that I have 19 to 20 years working for the company in the Mason Department. I receive different class of materials, to work with and I have a lot of calculation of the work. How much can be used for each job the masons will need for the day. I always go to see the work the masons are doing wherever the work is being done. I always calculate how much material can be used not to waste any, to save in favor of the company. I have worked with Atlas cement, with acidproof cement, black cement and other cement. I would like to show the company that we can be careful not to waste the cement to try and save as much as we possibly can so that we can work elsewhere with it. That is if any is left over, if we do not reserve it it won't be any good after two or three days. I always make sure to save all materials that were left over and I put them away not to get lost or get wet in the rain. All my carefulness is in favor of the company, to use less materials as much as on big jobs as well as small ones. All new employees that come and do not know the work I teach them all. I save all rags if even they are soiled and I show them that they can be used. If it was not for me many would be thrown away. These are all the details I can give the company about what I have been doing to help cut cost and will continue to do for the company's expenses to be less. I hope all other employees will give their idea on how they can help cut cost as I have given.

EDWIN STUART
Electrical, Elec. A
(Fls. 25)

I can help cut cost, by doing the work assigned to me in as short a time as possible, by utilising salvaged materials, which is still serviceable, and by doing the work efficiently, so as to enable the service of the equipment worked on to operate over as long a period as it could within reason.

By making decisions, when faced with problems which require quick action, rather than delay some operation which would otherwise involve expense.

By combining the three "C" Carefulness, Calmness, and Certitude; when working around energised equipment.

I must co-operate with fellow workmen, and other crafts; which is very essential, to correlate working, and reduce the time factor.

All of this however must be carried out conscientiously, and to the best of my ability, and with what ever tools are available.

M. E. CHASE
Medical, Staff Nurse no. 2
(Fls. 200)

Keeping costs down becomes a simple matter in any organization if the spirit emulated by those concerned reflects a feeling of personal interest. That is to say that the person realizes that a loss to the organization is a loss to himself since losing concerns cannot maintain good payrolls.

Considering the hospital in this light is nothing but a matter of good housekeeping. Wives who fry with butter when Crisco could do the job as good are bad housekeepers.

When I arrive on the job in good time and fill all the hours I spend there, devoted to my occupation, I am keeping costs down. When I take special care of all equipment that I handle I am also keeping costs down. For example cleaning all the grease and soap from thermometers immediately after use and then stacking them away according to the facilities provided, which are ample, will break down the breakage list. Boiling glassware, such as hypodermic syringes, for too long periods causes the silica in them to dissolve and so they break easily. Then syringes made of part glass and part metal will snap if placed suddenly in hot or boiling water. So it becomes obvious that with fewer of these items breaking less money will be necessary for replacement.

Another set of articles that should be handled with care are rubber goods. Boiling rubber too long a period ruins it no less than allowing acid to fall on it or grease to be in long contact with it. Ice caps and hot water bags are useless when the washers for their covers are lost no less than they are when pins and sharp pointed tools come in contact with them. Enamel ware is chipped and glassware broken by careless handling. Concentrate on what is being done at the moment and avoid costly accidents.

In using chemical solutions I should pour the exact measure required and avoid waste; and in disinfecting, if one solution is cheaper and as effective and as safe as any then I shall use it.

Up the hall an electric lamp is burning at ten o'clock in the forenoon. That room is already adequately illuminated by daylight so I turn the lamp off and save Kilowatt hours. The water tap is dripping in the bath. I close it properly or, if necessary, report it for repair so I save water. That last scale of soap in the utility room need not be thrown away. Stick it on to the new cake and use the last sud of it. Collect all the bits of unused soap from patients, dissolve them in boiling water and use the solution in the liquid soap containers for washing hands. Look out for damage to the wall when pushing a stretcher, bed or anything on wheels. Damaged walls keep hospital maintenance costs climbing.

In doing a dressing I use the minimum quantity of gauze or cotton required and just enough adhesive tape or bandage to keep the dressing in place. The gauze bandage that secured that wet dressing this morning is good for service until tomorrow morning. I simply re-roll it.

All new or special equipment is only operated by me after I am quite familiar with the directions for operating; and I care for them according to approved technique, either of the manufacturers or the recognized authority of the hospital. I will not fiddle with anything I know nothing about. All electric heating pads I will not fold and will keep them from getting wet as these practices destroys them.

In the nursing office I look out for waste in paper. I am wasting when I head up two medical history sheets when only one may be used. Should the second be needed it is always handy. I use my blotter until all its sucking quality is gone and not throw it out because it looks blotchy. That is how it is doing its job. I do not try to concentrate by tapping the pen or pencil on the desk, for that destroys them.

So it is seen that keeping costs down in a hospital is not such a gigantic undertaking. It simply is paying attention to small things. But before I conclude I will add that making certain that all the doctor's orders are carried out for the patient and that the patient gets the highest quality of professional nursing will also keep costs down for it will help the man to regain his health quickly and return to his job. This cuts costs down in the man's household in his department as well as in the hospital.



SIXTO F. CROES
Tabulating Div., Key Punch Operator
(Fls. 200)

I am a key punch operator No.-2, I been working with the Tabulating Dept. 2 year and 2 months, and I found the job very interesting. I work steadily on my job, and try to put it out on time, I am suppose to punch or verify a certain amount of cards per hour, yet I try to improve my speed daily. I manage that my outside activities never interfere with my job. I never indulge in drinking alcohol, for that certainly interferes with my job, (that's right and so it is).

The responsibility as Verifier calls for my continual attention. When the final of the month accounts and charges - or schedule jobs, are being punch, I always find out which is most needed, and use my fastest methods in getting them finish.

I note down everything that concerns my work, so I never have to lose time by asking my group head. All I do is open my note book, and there it is. I save time by keeping my note book in hand, I also see to it, that while verifying, no error pass, it takes time for the Checkers to find those errors and correct them, while if I find those errors through pay attention to my work, save those Checkers time, they balance, and out it goes. Also when leaving the job in the evening I always see that my Equipment and necessities be in order, so that I can start work the next morning at the correct time, exactly that's the way it suppose to be.

By doing the above mention duties I do consider I save time and cut test.

PAUL TRIMON
TSD Lab. no. 1, Tester "A"
(Fls. 600)

The following items are my conceptions of one's own personal contributions to the Cost Reduction Program. I therefore shall live up to it for the good cause of Cost Reduction. In my position as "table man" I am in the position to contribute the following:

1. I shall first, take good care of all tools and equipment I am working with, see that there is no breakage or maltreatment of them. I shall report all faulty equipment so that they can be repaired in due time.

2. I shall co-ordinate the work properly and also plan the job ahead of time so that the work will go smooth, and that every one is busy all the time, therefore eliminating all man power waste.

3. I shall speed up all ship samples and tank samples so that there will be no delays of ships.

4. I shall train all men under me for methods and procedures so that a higher degree of accuracy will be realized.

5. I shall be on the look out for my own safety and that of others.

6. I shall promote Cost-Consciousness among my fellow employees by talking to them, and by setting forth good examples to them.

7. I shall do my best to handle the work with great efficiency and accuracy.

8. I shall strive toward quantity and quality.

This all gentlemen is my conception of Cost Control. It might and might not sound silly but it's one's OWN WILLINGNESS, one's own conscientiousness and initiative that will achieve the results of Cost Control.

I shall conscientiously strive toward my 8 points program to achieve the final goal.

More essays will be printed in following issues of the Esso News. Remember, although the contest is over, the need for cutting costs goes on.

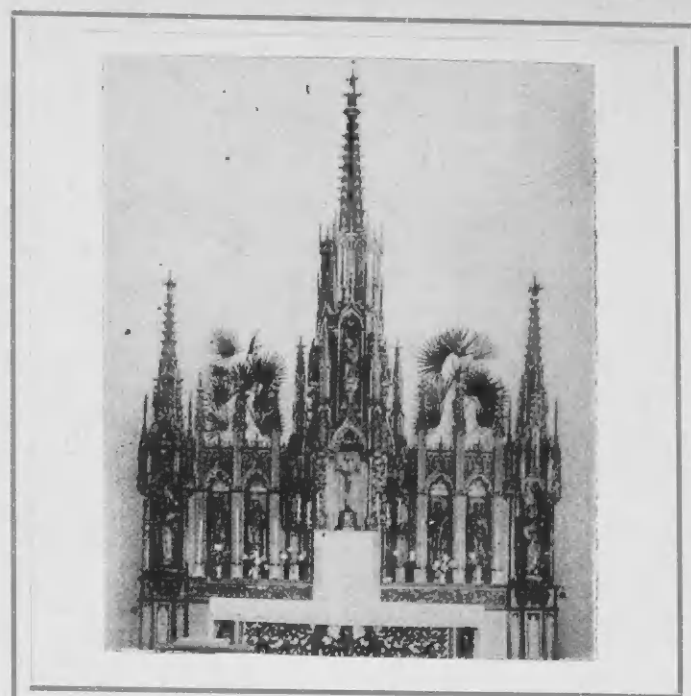


the life of jesus

one christmas eve, nearly a hundred years ago, the people of scheveningen near the hague heard mass before their beautiful new altar. the artist who hand-carved altar, side-altars, and railing is now unknown.

perhaps the parish of scheveningen has also forgotten about its fine work of art, for the entire altar was moved to curacao in 1928 and then later placed in st. ann's church at noord.

today the carvings rank high among aruba's religious art. this christmas issue of the esso news brings you the life of jesus, told through photographs of these inspiring figures.



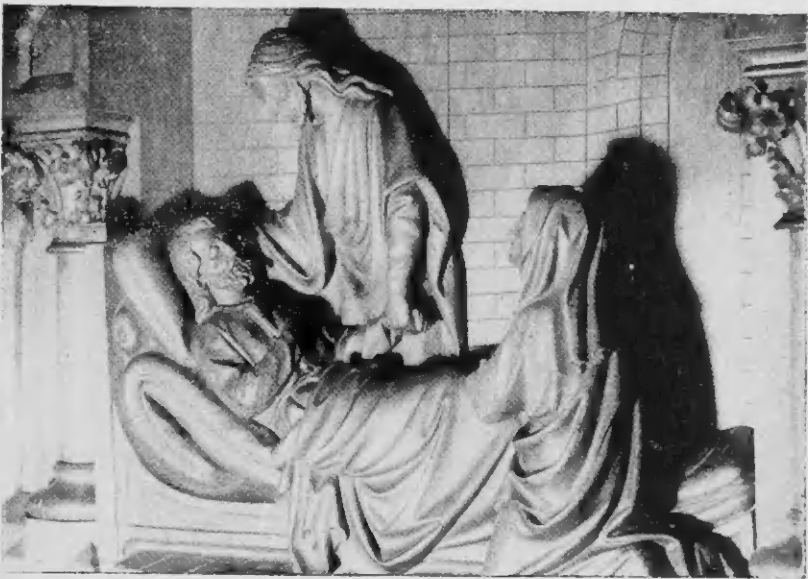
st. luke: the great evangelist



the herald angel



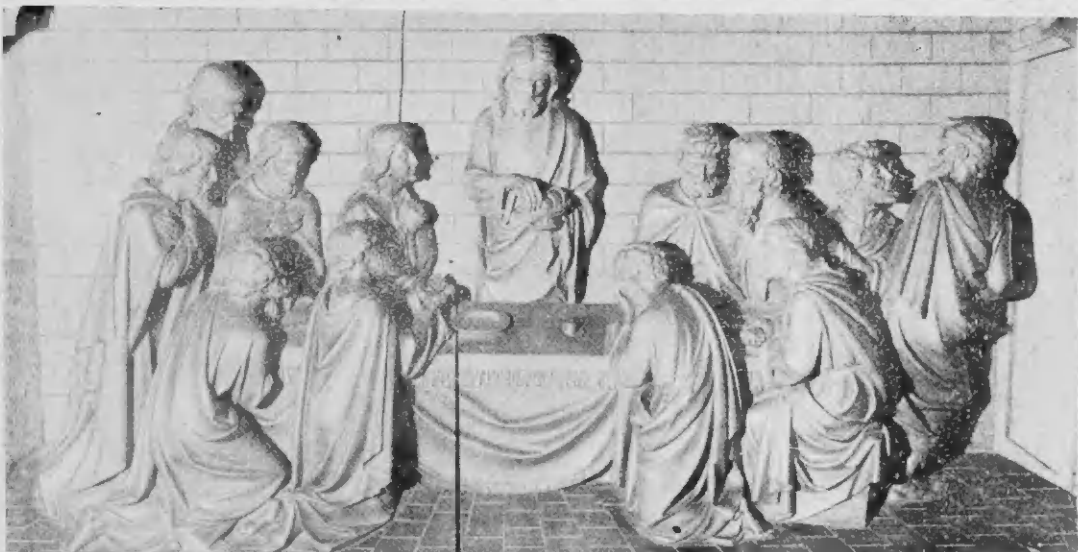
the baptism of mary by john the baptist



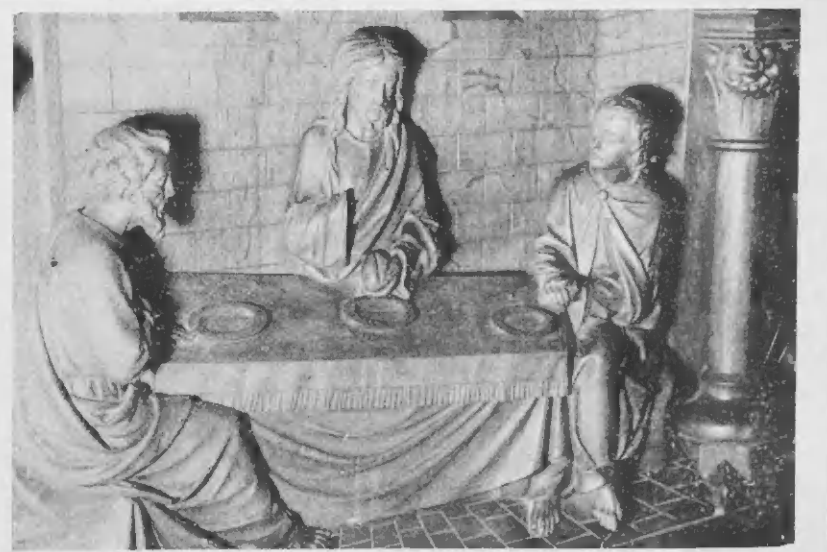
the raising of lazarus



jesus meets the samaritan woman at jacob's well



the last supper



jesus, after his resurrection, meets two disciples at emmaus